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A SHAMROCK BROADCASTING COMPANY



20 September 1994

To Whom It May Concern:

During a transitional time at KSAN, we asked Bill Gardner if he would be so kind to do our morning show for a few months while we sorted out our dilemma.

We were pleased that Bill agreed to come to work for us on an interim basis while we got our long term plans in order.

During the three months he was here, he did great work for us. He was most professional and treated our audience like he was a long term member of our family.

If you're looking for a talented programmer and air personality who can get the job done for you, look no further than Bill Gardner.

A handwritten signature in black ink, appearing to read "E. Esserman".

Eddie Esserman  
Vice President and  
General Manager